

Franklin County Council November 28, 2006 in Government Center Meeting Room @ 7:00 p.m.

Attendance:

Donald "Butch" Williams Carroll Lanning Kenneth Rosenberger Hollie Sintz Martha Bergman Robert Runyon

Elected Officials: Louis Linkel Thomas Wilson Dale Maxie Marlene Flaspohler

Franklin County Auditor: Carol L. Monroe

*Donald "Butch" Williams opens with pledge of allegiance, and welcomes everyone to first County Council meeting in the new Government Center

- I. Minutes October 24, 2006
 - a. Kenneth Rosenberger move to accept minutes
 - b. Robert Runyon seconds the motion
 - c. Donald "Butch" Williams – all in favor; motion carried
- II. Transfer of Funds (**Resolution 2006-31**)
 - a. Donald "Butch" Williams – reads transfer of funds
 - b. Tracy Lightfield – transfer was submitted by previous director when she seen a shortfall coming. I had moved money from coordinator pay and health insurance to cover part time help. We now have someone else on extended leave. Right now *I* have been covering the shifts on top of my duties. Originally it was just to cover time we knew.
 - c. Donald "Butch" Williams – will this take care of you until the end of the year?
 - d. Tracy Lightfield– it should
 - e. Carroll Lanning – wanting clarification
 - f. Tracy Lightfield – I moved my holiday pay into part time and now I need it moved back into holiday pay.
 - g. Robert Runyon – you have a full amount of people?
 - h. Tracy Lightfield – all of our full time people are picking up hours and part time is picking up minimal hours. None of the full time people are even asking for overtime pay they all are taking it as comp time.
 - i. Donald "Butch" Williams – can you find someone to help out so you don't get burnt out?
 - j. Tracy Lightfield – we still have dispatchers with personal and vacation days. We are making it work.
 - k. Donald "Butch" Williams – the extra money is not as quite as a big deal as filling the seat
 - l. Robert Runyon – motion to accept transfer of funds 2006-31
 - m. Carroll Lanning seconds the motion
 - n. Donald "Butch" Williams – all in favor; one opposed (Hollie Sintz); motion carried
- III. Additional Appropriation (**Resolution 2006-32**)
 - a. Donald "Butch" Williams – reads resolution. For information – talked to Rene Stivers and he sent me a letter-there is a meeting this Thursday at the senior citizens at 6:30. (see letter)
 - b. Robert Runyon – he is going to be funded through EDIT
 - c. Donald "Butch" Williams – the Commissioners have put back EDIT money in the amount of about 60,000.00. The director that is now hired will be paid entirely out of economic development.
 - d. Louis Linkel – he is a county employee
 - e. Donald "Butch" Williams – if he was a county employee then we would have had complete say over the pay, and we didn't.
 - f. Hollie Sintz – each year he will be reviewed
 - g. Robert Runyon – Indiana code says County Council has say over any money
 - h. Donald "Butch" Williams – all we can say is we have this many dollars. Any other questions?
 - i. Dale Maxie – the last meeting I put in for \$3,000.00 for part time jailers
 - j. Carol Monroe – last meeting we did a transfer for \$3,000.00 to utilities
 - k. Carroll Lanning – move to accept resolution 2006-32
 - l. Hollie Sintz – seconds the motion
 - m. Donald "Butch" Williams – all in favor; motion carried. While we are on the subject of additional-it was mentioned last month that it was unrealistic for us not to do additional. So, I asked the Auditor to email other auditor's to see if they did additional-reads emails from other counties that do not do additional, or transfer everything out of other lines until out. Most everybody transfers and helps out when you can.
 - n. Dale Maxie – in the last three years there has not been any increase in my utilities.
 - o. Donald "Butch" Williams – you are absolutely right.
 - p. Dale Maxie – Duke Energy went up 40%
 - q. Donald "Butch" Williams – we went back to 2005 and it wasn't discussed and it was one of those things that was missed. The other thing is we are trying to operate in 2006 in the amount of money we operated in 2003. We still have to pay utilities. Another correspondence was an ordinance Dearborn County passed (see attached)-that states any elected or appointed official who obligates County to the expenditure of public funds or monies in violation of budgetary process shall be personally responsible for satisfying expenditure. Some of those are drastic things, but it is still going to take some work. I had Carol (Monroe-Auditor) run this budgetary status and there are some that are going to be close.
 - r. Hollie Sintz – in March of this year we cut a lot of things out.
 - s. Donald "Butch" Williams – all departments need to just look over where they are at.
 - t. Robert Runyon – how is that different than the monthly financial?
 - u. Carol Monroe – the Monthly financial statement is the cash and the budgetary status is the appropriation or permission to spend that cash.
 - v. Donald "Butch" Williams – for instance, the Treasurer is the red \$9.50, Dale (Maxie) - utilities (for jail) are a little more than the \$6,000.00.
- IV. 2006 Amended Salary **Ordinance 2006-16**
 - a. Donald "Butch" Williams – on the very last page section 2415. Reads amendment/change to ordinance
 - b. Kenneth Rosenberger – motion to approve 2006 amended salary ordinance 2006-16
 - c. Martha Bergman – seconds the motion
 - d. Donald "Butch" Williams-all in favor; oppose - Donald "Butch" Williams; motion carried.
- V. Pound Volunteers
 - a. JoAnn Sottong-I am a pound volunteer as are many hear. About five weeks ago my colleges and I along with Louie (Fasbinder) came to the council meeting (re-caps presentation from October County Council meeting). Several years ago our organization received an award for the most adopted animals. I myself have spent \$10,000.00 and are grateful for (other) contributions. Louie has no where to store the free food (he has collected). This department operates on a shoe string budget-we came here for help and were told to “see what you could do” (find another shoe string). We have begged (November Noel, etc) and have come up with about \$2,000.00. We would like to know what other department, Area Plan, etc. is asked to go and beg for free equipment, etc. What other employees are asked to work in those kind of conditions? Louie has done a fabulous job and was asked to take a \$1,000.00 pay cut which has now become an \$11,000.00 pay cut. (flip tape 1). We are not expecting this (refers to government center), maybe one or two chandeliers.

Maybe the engineer could move to this building which at one time accommodated 800 students and teachers. (Pulls out a kitten and refers to the leukemia it now has and has to be killed).

- b. Hollie Sintz – after that meeting I talked to Louis Linkel about George (Hartman-County Engineer) moving.
- c. Susan Jones - Louis Linkel looked at different options and it just depends on what the Judge is going to do. The extension office will be moving into the open spaces.
- d. Donald "Butch" Williams – you have collected the money and the idea is a good one. Moving the engineer is up to the Commissioners.
- e. Carroll Lanning – according to what I seen the last donation the County got from the school was is in 2005. Has there been any more?
- f. Joann Sottong – yes-it is in a fund at the vet. office.
- g. Paula Brock – the tape recording of the dogs (previously played), you need to magnify this ten times. For a human being to work in that situation is unbelievable. I am not a very good speaker, but think you could put your county employee in better working conditions.
- h. Joann Sottong – we are not the squeaky wheel.
- i. Carroll Lanning – what other organizations donate?
- j. Joann Sottong – other citizens, businesses, etc.
- k. Ruth Hughes – Louie (Fasbinder) has saved this money thousands of dollars
- l. Louie Fasbinder – in 1995 worked three weeks with no pay. Do have some part time people but work 7 days of week 365 days per week with no vacation, etc. Tom (Wilson) has been out there, Lou (Linkel) had to leave. Bob Brack has NEVER been out there. Just ask Council to come out and spend one hour without gasping and if you say you are right, you will never see me at another meeting.
- m. Martha Bergman – how are other counties putting up with this?
- n. Joann Sottong – other counties, Ohio County City Council pays for all neutering.
- o. Ruth Hughes – when people population grows, the pet population grows. Franklin County has been a little backwards. Encouraging you to look at different options. I grew up in Cincinnati and love Franklin County. Franklin County is a little behind the time when it comes to animal care.
- p. Carroll Lanning – we could sit here and say we are going to give \$10,000.00. Where is the accountability?
- q. Joann Sottong – we can do that in a heart beat.
- r. Carroll Lanning – I would like to see that. You say you get donations, but how much is that? If the county is going to spend money we need to know exactly what it is going to go toward.
- s. Donald "Butch" Williams – I think it isn't happening as fast as you would like, but you have the Commissioners looking at options.
- t. Joann Sottong – could the fence been used for something else?
- u. Donald "Butch" Williams – as someone who raised livestock (thousands, thousands) for thirty years-the smell is never going to go away. As far as the disease, what you did is a very good idea. You are not going to eliminate this stuff-you have to keep making improvements. Maybe you can reduce the death toll, but you will not eliminate it. You guys work hard, you volunteer. The first step you have taken by talking to Commissioners and Hollie that is the first step. As far as not being out to the pound, I haven't been there-I haven't had time. I have been through the jail one time in my six years.
- v. JoAnn Sottong – these animals are dropping like flies
- w. Louis Linkel – we will see what we can do. If we can move George (Hartman), we will. I can talk to George (Hartman) tomorrow.
- x. JoAnn Sottong – thank you for your consideration

VI. December Additional

- a. Donald "Butch" Williams – here are the additional for the December meeting. Area plan-attorney fees \$2,425.00-bill is from Mel/Cum. Bridge \$15,000.00-\$13,000.00/inmate medical \$4,263.00/election-\$2,000.00 for social security/Reassessment \$330.00-and-\$360.00/and Economic Development. Need to really look at the general fund (\$2,425.00). Heads up so that you know what is going on.

VII. Review of 2006 Salary Ordinance and hours worked

- a. Donald "Butch" Williams – I have a couple things I need to clean up. In going over minutes (due to truck drivers asking questions, etc.) I have been going over minutes since 2002. In this years budget hearings you made a note-(Dale Maxie) You had made a statement about your clerical employees. How many hours do the girls in the office work?
- b. Dale Maxie – the same as Carol's (Auditor) does. 32.5 hours a week
- c. Donald "Butch" Williams – the salary ordinance says they should work 40
- d. Dale Maxie - Mike Wright said we are public safety and the Sheriff sets the hours.
- e. Donald "Butch" Williams – when did you change that?
- f. Dale Maxie – this year
- g. Donald "Butch" Williams – but we hadn't been told.
- h. Dale Maxie – She (Carol Monroe) changed her hours
- i. Carol Monroe – responds the hours weren't changed, they still work 32.5
- j. Donald "Butch" Williams – the office is opened more but the people work 32.5. Here is the thing-the dispatchers in 2003 had to go back to working 40 hours. If you are working 32.5 hours per week, the pay for 32.5 hours is a lot different than the 40 hours.
- k. Dale Maxie – I will change it tomorrow.
- l. Donald "Butch" Williams – do you understand where I am coming from?
- m. Dale Maxie – they are salary. Can council change the salary ordinance?
- n. Donald "Butch" Williams – Council can change the salary ordinance, but are they going to do it for less money?
- o. Dale Maxie – questions Carol Monroe – your girls work five days a week?
- p. Carol Monroe – no
- q. Dale Maxie – then they are not working 32.5 hours per week
- r. Carol Monroe – yes, they work longer days now. We open at 8:00 every day, take a half an hour lunch, not an hour (interrupted)
- s. Dale Maxie – I am requesting County Council change the hours on the salary ordinance.
- t. Donald "Butch" Williams – I am just bringing it up-you made the statement to me and I had forgot about it until I went over it. No one else brought this up, don't read anything else into this, I found it. That is why the hours showed up on the salary ordinance because of the discussion with the dispatchers back then and I was the one who said put them on. Everyone works on a salary with the idea that is how much time they are going to work. You were a deputy then, you worked 42 and it was dropped down to 40. I am not trying to cut anyone out of any money. The statement was made and that is not what is on the salary ordinance. We have to approve the salary ordinance yet for 2007 and this is one of the things that needs to be cleared up. We have to approve it the 12th of December. Went through minutes and found this-and in 2002 the effort was to raise the position (secretary) to first deputy status-right or wrong, that is why it was done.
- u. Hollie Sintz – I was not on Council at that time.
- v. Donald "Butch" Williams – there were only three people on council at that time-me, Kenny, and Martha that had done that.
- w. Hollie Sintz - at that time Louis Linkel asked the hours be looked at as to how many hours secretaries.
- x. Carol Monroe – all of the girls in the courthouse were made first deputy pay and the hourly rate was then carried to the highway to the forty hours.
- y. Donald "Butch" Williams – Mike Wright was brought up and it was asked if hours could be put on the ordinance. We were told you could do whatever you want. If you read the salary ordinance and some of the minutes, it says it is (salary) based on so many hours. Someone working in the courthouse making \$25,000.00 working 32.5 hours a week and someone working at the highway or jail making \$25,000.00 working 40 hours we didn't think was fair. If you read the salary ordinance and some of the minutes it says based

on. That is why they got such a big raise. Right or wrong that is why it happened. I have not got a chance to talk to Chester. Also the same year the truck drivers got a raise and the deputies (7 at the time) got a \$1,500.00-plus. Whatever your definition of fair it-we are just trying to do what we can do-right or wrong.

- z. Carroll Lanning – since we are going to vote on this next meeting-can you (Tracy Lightfield) check and see if holiday pay is based on straight time-it should be.
- aa. Carol Monroe – what are we doing with Dale and the hours-what am I supposed to do?
- bb. Donald "Butch" Williams – in 2006 they were budgeted 40 hours per week, whatever Council wants to do. The clerical is working 32.5 but the salary ordinance is based on 40.
- cc. Carroll Lanning – it is so close to the end of the year-we should wait until the end of the year and let Dale work it out.
- dd. Donald "Butch" Williams – don’t think they should have a decrease in pay
- ee. Carol Monroe – are you (Dale) changing it back to 40?
- ff. Dale Maxie – I am not going to do anything right now-I am going to investigate this.
- gg. Hollie Sintz – can you get a letter from the state board of accounts
- hh. Dale Maxie – I can bring a lot up
- ii. Hollie Sintz - are we saying since we are government we are not true salary.
- jj. Carol Monroe – you are not true salary because the salary ordinance says you aren’t.
- kk. Hollie Sintz - If you look at the highway guys, you see the salary, but you don’t see their paychecks with the overtime
- ll. Carol Monroe – that is just like the holiday pay
- mm. Donald "Butch" Williams – I just spent a week off and didn’t get paid a dime.
- nn. Donald "Butch" Williams – we do what we can do

- VIII. Adjourn
- a. Carroll Lanning – move to adjourn meeting
 - b. Kenneth Rosenberger – seconds the motion
 - c. Donald "Butch" Williams – all in favor; “outa here”

Those also present:

Linda Runyon	JoAnn Suttong	Susan Jones	Betty Gabbard	Jim Merrell	Ruth Estridge
John Estridge, Whitewater Publications		Lou Fasbinder	Tracy Lightfield	Gary Frost	Brad Spurlock
Teresa Miller	Ruth Hughes	Amber Henson	Lauren Edwards	Bonnie Merrell	Paula Brock
Carrie Maples	Veronica Voelker				

To be approved 12-12-06